



## Quality, Environment and Health and Safety Policy

Kolos Cement Ltd is a major supplier of bulk and bagged cement products to the Mauritian market. It aims to be a responsible company that is committed to apply the principle of sustainable development by meeting all present needs without comprising those of future generations.

To support this commitment, it has set objectives with a view of performing continual improvement and its priorities are:

- Offer its clients a cement of good quality as well as a quality service.
- Protect the environment and the prevention of pollution.
- Preserve the health and safety of its employees as well as those of other companies working on its premises.

To meet these objectives, we commit ourselves to:

- Implement document and maintain an integrated Quality, Health and Safety and Environmental management system.
- Comply with all applicable legal and administrative regulations in force in Mauritius with respect to quality, health & safety, and environment.
- Provide all necessary human and material resources and competences to achieve these objectives.
- Create the change in attitude required under the integrated management system.

### Quality, Environmental, Health & Safety objectives

- Ensure that this policy is communicated, understood and implemented at all levels of the company.
- Ensure that this policy is made available to the public.
  - **The quality objectives:**
    - Maintain the highest level of satisfaction among our customers,
    - Assure a quality product and service that is consistent and compliant with Mauritian Standards in force,
    - Anticipate our clients' need; providing innovative products adapted to their projects.
  - **The Health and Safety objectives:**
    - Zero Accident or permanent incapacity,
    - Minimise the risk of accidents for our own employees as well as sub-contractors,
    - Improve the working environment.
  - **The environmental objectives:**
    - Minimise the impacts of existing or proposed activities on the environment,
    - Promote and support environmental awareness of all interested parties,
    - Set up measurable environmental objectives and targets.

Kolos Cement Ltd will review this policy periodically along with the results of its quality, health & safety and environmental performance.

Kolos Cement Ltd will make any necessary changes to reflect its commitments.

The management is responsible for the maintenance & improvement of the Integrated Management system of Kolos Cement Ltd.

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