

## Dear Shareholder

You are kindly invited to attend the Annual Meeting of the Shareholders of Kolos Cement Ltd (the "Company"), which will be held at Hilton Mauritius Resort & Spa, Wolmar, Flic En Flac, Mauritius, on Friday 21 June 2024 at 10.45 a.m.

The agenda items of the Annual Meeting are set out in the accompanying Notice of Meeting.

1. The Notice of Annual Meeting, the Proxy Form/Postal Vote Form and the Annual Report are available on the Company's website at [www.koloscement.com](http://www.koloscement.com)
2. You may exercise your right to have a printed copy of the Annual Report, upon written request to the Company Secretary, Gamma Corporate Services Ltd.
3. If you are unable to attend the Annual Meeting, you may still vote on the resolutions to be considered at the meeting by completing the Postal Vote Form (Option 1) or you may fill the Proxy Form (Option 2) to appoint a proxy to represent you at the meeting, **BUT NOT BOTH.**
4. For postal votes, the Postal Vote Form (Option 1) must be completed, signed and posted to the Company Secretary's office not less than 48 hours before the start of the Annual Meeting, i.e., by **latest 19 June 2024 at 10.45 a.m.**
5. To appoint a proxy, the Proxy Form (Option 2) must be completed, signed and posted to the Company Secretary's office, not less than 24 hours before the start of the Annual Meeting, i.e., by **latest 20 June 2024 at 10.45 a.m.**
6. The postal address of the Company Secretary, Gamma Corporate Services Ltd is *1<sup>st</sup> Floor, 18 Bank Street, Cybercity, Ebène 72201, Mauritius*, and email address is: [gcsl@gamma.mu](mailto:gcsl@gamma.mu)

Kindly bring along *your ID card* so that you may participate in the meeting and voting session

## KOLOS CEMENT LTD

(the "Company")

### NOTICE OF ANNUAL MEETING

Notice is hereby given that the Annual Meeting of Shareholders of Kolos Cement Ltd (the "Company") will be held at Hilton Mauritius Resort & Spa, Wolmar, Flic En Flac, Mauritius, on Friday 21 June 2024 at 10.45 a.m.

#### AGENDA

1. To consider the Company's Annual Report for the financial year ended 31 December 2023.
2. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*  
"RESOLVED THAT the Group's and Company's audited financial statements for the financial year ended 31 December 2023 be adopted."
3. *To ratify the following resolution:*  
"RESOLVED THAT a final dividend (Rs3.30per share) declared by the Board for the financial year ended 31 December 2023, be hereby ratified."
4. *To consider and if thought fit to pass with or without modifications(s), the following resolutions by way of separate resolution:*
  - 4.1. "RESOLVED THAT Mr Chian Tat Ah Teck (also called Tommy Ah Teck) be re-elected as a member of the Board of Directors and Executive Chairman of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: BSc(Hons) Engineering; MPhil Mechanical Engineering)*
  - 4.2. "RESOLVED THAT Mr Chian Luck Ah Teck (also called Patrice Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: BA(Hons) Accounting & Finance)*
  - 4.3. "RESOLVED THAT Mr Jack Michael Jason Ah Teck (also called Jason Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: BEng Materials Engineering with Management; Master in Management)*
  - 4.4. "RESOLVED THAT Mrs Jacqueline Sitorus be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: Bachelor in Business Management)*
  - 4.5. "RESOLVED THAT Mr Javier De Benito be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: Bachelor in Business Administration and Economics; Advanced Management Program)*
  - 4.6. "RESOLVED THAT Mrs Sui Lien Chong Ah-Yan (also called Marie Claire Chong Ah-Yan) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."  
*(Qualifications: BA; Bachelor in Human Resources Management; FT Non-Executive Director Diploma)*

4.7. "RESOLVED THAT Mr Twalha Dhunnoo be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."

*(Qualifications: MEng Electrical and Information Sciences; Fellow of the Institute of Chartered Accountants in England and Wales)*

4.8. "RESOLVED THAT Mr Vivekananda Reddy Challa be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2025."

*(Qualifications: CFA; Graduation in Veterinary Medicine; Post-graduation in Management)*

5. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*

"RESOLVED THAT Mr Gajanand Gopalla (also known as Vishen Gopalla) be elected as a member of the Board of Directors of the Company for a term of office of one year, expiring upon completion of the Annual Meeting 2025."

*(Qualifications: BA Economics; MA (Cantab); CA )*

6. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*

"RESOLVED THAT Messrs Deloitte be re-appointed as the Company's auditors to hold office until the conclusion of the next Annual Meeting 2025 and to authorise the Board of Directors to fix their remuneration."

Dated: 20 May 2024

By order of the Board

Gamma Corporate Services Ltd  
Company Secretary

Notes:

1. Please refer to pages 4 to 6 of the Annual Report to view the detailed profiles of the Directors proposed for election. Same may also be viewed on the Company's website [www.koloscement.com](http://www.koloscement.com)
2. For the purpose of this Annual Meeting, the shareholders who are entitled to receive notice of the meeting shall be those shareholders whose names are registered in the Company's share register as at 3 May 2024.
3. The minutes of the Annual Meeting held on 23 June 2023 are available for consultation by the shareholders at the office of the Company Secretary, Gamma Corporate Services Ltd, 1<sup>st</sup> Floor, 18 Bank Street, Cybercity, Ebène 72201, Mauritius, Tel: +230 4038005/4038006, upon prior written request made to the Company Secretary.