

## ISMS Policy

Kolos is committed to ensure the confidentiality, integrity and availability of its information assets for the benefit of its employees, customers, shareholders, and other stakeholders. In order to maintain an adequate level of information security, Kolos has implemented an Information Security Management System (ISMS) in line with the international standard for information security, ISO 27001:2013.

In line with its strategy, Kolos is committed to:

- Communicate and enforce its ISMS Policy at all levels of the organisation and make it available to its interested parties.
- Comply to applicable laws and regulations, contractual obligations, and requirements of ISO 27001:2013.
- Assign and communicate roles, responsibilities and authorities relevant to information security.
- Adopt a risk management approach to identify and continually assess and treat information security risks.
- Provide necessary resources to maintain its ISMS.
- Ensure confidentiality, integrity, and availability of information in its processes.
- Secure its information assets to protect them from unauthorised logical and physical access/modification.
- Ensure business continuity plans are established, maintained, and tested.
- Establish and maintain an information security awareness program for employees and relevant stakeholders.
- Constantly monitor and improve its ISMS through regular internal audits and management reviews.
- Maintain an effective and efficient ISMS based on the requirements of ISO 27001:2013 and seek its continual improvement.

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