

KOLOS CEMENT LTD

(the "Company")

NOTICE OF ANNUAL MEETING

Notice is hereby given that the Annual Meeting of Shareholders of Kolos Cement Ltd (the "Company") will be held at Hilton Mauritius Resort & Spa, Wolmar, Flic En Flac, Mauritius, on Friday 20 June 2025 at 09.15 a.m.

AGENDA

1. To consider the Company's Annual Report for the financial year ended 31 December 2024.
2. To consider and if thought fit to pass with or without modifications(s), the following resolution:
"RESOLVED THAT the Group's and Company's audited financial statements for the financial year ended 31 December 2024 be adopted."
3. To ratify the following resolution:
"RESOLVED THAT an interim dividend (Rs2.40 per share) and a final dividend (Rs4.00 per share) declared by the Board for the financial year ended 31 December 2024, be hereby ratified."
4. To consider and if thought fit to pass with or without modifications(s), the following resolutions by way of separate resolution:
 - 4.1. "RESOLVED THAT Mr Chian Tat Ah Teck (also called Tommy Ah Teck) be re-elected as a member of the Board of Directors and Executive Chairman of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: BSc (Hons) Engineering; MPhil Mechanical Engineering)
 - 4.2. "RESOLVED THAT Mr Chian Luck Ah Teck (also called Patrice Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: BA(Hons) Accounting & Finance)
 - 4.3. "RESOLVED THAT Mr Gajanand Gopalla (also called Vishen Gopalla) be re-elected as a member of the Board of Directors of the Company for a term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: BA Economics; MA (Cantab); CA)
 - 4.4. "RESOLVED THAT Mr Jack Michael Jason Ah Teck (also called Jason Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: BEng Materials Engineering with Management; Masters in Management)
 - 4.5. "RESOLVED THAT Mrs Jacqueline Sitorus be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: Bachelor in Business Management)
 - 4.6. "RESOLVED THAT Mr Javier De Benito be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."
(Qualifications: Bachelor in Business Administration and Economics; Advanced Management Program)

- 4.7. "RESOLVED THAT Mrs Sui Lien Chong Ah-Yan (also called Marie Claire Chong Ah-Yan) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: BA; Bachelor in Human Resources Management; FT Non-Executive Director Diploma)

- 4.8. "RESOLVED THAT Mr Twalha Dhunnoo be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: MEng Electrical and Information Sciences; Fellow of the Institute of Chartered Accountants in England and Wales)

- 4.9. "RESOLVED THAT Mr Vivekananda Reddy Challa be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: CFA; Graduation in Veterinary Medicine; Post-graduation in Management)

5. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*

"RESOLVED THAT Mrs Anne Dekeukelaere be elected as a member of the Board of Directors of the Company for a term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: Master's in Sustainability; Executive Masters in General Management and MBA (Hons))

6. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*

"RESOLVED THAT Messrs Deloitte be re-appointed as the Company's auditors to hold office until the conclusion of the next Annual Meeting 2026 and to authorise the Board of Directors to fix their remuneration."

Dated: 28 May 2025

By order of the Board

Gamma Corporate Services Ltd
Company Secretary

Notes:

1. Please refer to pages 4 to 6 of the Annual Report to view the detailed profiles of the Directors proposed for election. Same may also be viewed on the Company's website www.koloscement.com
2. Short Profile of Mrs Anne Dekeukelaere
Anne Dekeukelaere is an Executive Director of the Center for Worldwide Sustainable Construction, EPFL, Switzerland, leading efforts to decarbonize the global construction value chain. She served on the energy transition group of COP28 Presidency team, and is now the facilitator of the cement & concrete Breakthrough Initiative, a global effort led by Canada and the UAE to accelerate decarbonization of the cement and concrete industry. She is the Founder and Managing Director of Cementis Consulting GmbH, leading major sustainability and climate strategy projects for international institutions and private sector clients. Anne held senior roles at Holcim Ltd in business development, M&A, and sustainability strategy across Europe, MENA, and Asia. She holds a Masters in Sustainability from Harvard University, and degrees in Business and Finance. She is a recognized leader in sustainable construction and industrial decarbonization.
3. For the purpose of this Annual Meeting, the shareholders who are entitled to receive notice of the meeting shall be those shareholders whose names are registered in the Company's share register as at 13 May 2025.
4. The minutes of the Annual Meeting held on 21 June 2024 are available for consultation by the shareholders at the office of the Company Secretary, Gamma Corporate Services Ltd, 1st Floor, 18 Bank Street, Cybercity, Ebène 72201, Mauritius, Tel: +230 403 8005/403 8006, upon prior written request made to the Company Secretary.