

KOLOS CEMENT LTD

(the "Company")

NOTICE OF ANNUAL MEETING

Notice is hereby given that the Annual Meeting of Shareholders of Kolos Cement Ltd (the "Company") will be held at Hilton Mauritius Resort & Spa, Wolmar, Flic En Flac, Mauritius, on Monday 29 June 2026 at 09.15 a.m.

AGENDA

1. To take note of the Company's Annual Report for the financial year ended 31 December 2025.
2. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*
"RESOLVED THAT the Group's and Company's audited financial statements for the financial year ended 31 December 2025 be adopted."
3. To take note of the interim dividend (Rs.4.20 per share) and the final dividend (Rs4.88 per share) declared and paid by the Board for the financial year ended 31 December 2025.
4. *To consider and if thought fit to pass with or without modifications(s), the following resolutions by way of separate resolution:*
 - 4.1. "RESOLVED THAT Mr Chian Tat Ah Teck (also called Tommy Ah Teck) be re-elected as a member of the Board of Directors and Executive Chairman of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: BSc (Hons) Engineering; MPhil Mechanical Engineering)
 - 4.2. "RESOLVED THAT Mrs Anne Dekeukelaere be re-elected as a member of the Board of Directors of the Company for a term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: Master's in Sustainability; Executive Masters in General Management and MBA (Hons))
 - 4.3. "RESOLVED THAT Mr Chian Luck Ah Teck (also called Patrice Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: BA(Hons) Accounting & Finance)
 - 4.4. "RESOLVED THAT Mr Gajanand Gopalla (also called Vishen Gopalla) be re-elected as a member of the Board of Directors of the Company for a term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: BA Economics; MA (Cantab); CA)
 - 4.5. "RESOLVED THAT Mr Jack Michael Jason Ah Teck (also called Jason Ah Teck) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: BEng Materials Engineering with Management; Masters in Management)
 - 4.6. "RESOLVED THAT Mrs Jacqueline Sitorus be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."
(Qualifications: Bachelor in Business Management)

4.7. "RESOLVED THAT Mr Javier De Benito be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."

(Qualifications: Bachelor in Business Administration and Economics; Advanced Management Program)

4.8. "RESOLVED THAT Mrs Sui Lien Chong Ah-Yan (also called Marie Claire Chong Ah-Yan) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."

(Qualifications: BA; Bachelor in Human Resources Management; FT Non-Executive Director Diploma)

4.9. "RESOLVED THAT Mr Twalha Dhunnoo be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."

(Qualifications: MEng Electrical and Information Sciences; Fellow of the Institute of Chartered Accountants in England and Wales)

4.10. "RESOLVED THAT Mr Vivekananda Reddy Challa be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2027."

(Qualifications: CFA; Graduation in Veterinary Medicine; Post-graduation in Management)

5. *To consider and if thought fit to pass with or without modifications(s), the following resolution:*

"RESOLVED THAT Messrs Deloitte be re-appointed as the Company's auditors to hold office until the conclusion of the next Annual Meeting 2027 and to authorise the Board of Directors to fix their remuneration."

Dated: 28 May 2026

By order of the Board

Gamma Corporate Services Ltd
Company Secretary

Notes:

1. Please refer to pages 4 to 6 of the Annual Report to view the detailed profiles of the Directors proposed for election. Same may also be viewed on the Company's website www.koloscement.com
2. For the purpose of this Annual Meeting, the shareholders who are entitled to receive notice of the meeting shall be those shareholders whose names are registered in the Company's share register as at 05 May 2026.
3. The minutes of the Annual Meeting held on 20 June 2025 are available for consultation by the shareholders at the office of the Company Secretary, Gamma Corporate Services Ltd, 2nd Floor, 18 Bank Street, Cybercity, Ebène 72201, Mauritius, Tel: +230 403 8005/403 8006, upon prior written request made to the Company Secretary.